CONCORD ENVIRO SYSTEMS LIMITED

CIN: L45209MH1999PLC120599

Registered Office: 101, HDIL Towers, Anant Kanekar Marg, Bandra (East), Mumbai - 400051, Maharashtra, India.

Website: www.concordenviro.in | Email: cs@concordenviro.in | Tel. No.: +91-22-6704 9000.

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT THE TWENTY SEVENTH (27TH) ANNUAL GENERAL MEETING ("AGM" OR "MEETING") OF THE MEMBERS OF CONCORD ENVIRO SYSTEMS LIMITED ("COMPANY") WILL BE HELD ON TUESDAY, 22ND SEPTEMBER, 2026 AT 12:00 P.M. (IST) THROUGH VIDEO CONFERENCING ("VC") / OTHER AUDIO-VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESSES:

ORDINARY BUSINESS

1. **To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March, 2026, the reports of the Board of Directors and Auditors thereon.**

2. **To appoint a director in place of Mr. Prerak Goel (DIN: 00348563), who retires by rotation and being eligible, offers himself for re-appointment.**

SPECIAL BUSINESS

3. **To Re-appoint Mr. Prakash Shah (DIN: 00286277) as an Independent Director for a second term.**

   To consider and if thought fit, to pass the following resolution as a Special Resolution:

   "**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 178 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule IV to the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulations 16(1)(b), 17, 17(1A) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including any statutory modification(s) or re-enactment thereof for the time being in force, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the approval of the Members, be and is hereby accorded for the re-appointment of Mr. Prakash Shah (DIN: 00286277), as an Independent Director of the Company, not liable to retire by rotation, for a second term of five (5) consecutive years commencing from 25th May 2027 up to 24th May 2032 (both days inclusive).

   RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI Listing Regulations, the approval of the Members of the Company, be and is hereby accorded Board for continuation of the directorship of Mr. Prakash Shah (DIN: 00286277) as an Independent Director of the Company during his second term of office, nothwithstanding that he shall attain the age of seventy-five (75) years during such term."

4. **To Re-appoint Ms. Kamal Sandeep Shanbhag (DIN: 09578441) as an Independent Director for a second term.**

   To consider and if thought fit, to pass the following resolution as a Special Resolution:

   "**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 178 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule IV thereto, the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including Regulation 16(1)(b), Regulation 17 and other applicable provisions thereof (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the approval of the Members, be and is hereby accorded for the re-appointment of Ms. Kamal Sandeep Shanbhag (DIN: 09578441) as an Independent Director of the Company, not liable to retire by rotation, for a second term of five (5) consecutive years commencing from 25th May 2027 up to 24th May 2032 (both days inclusive)."

5. **To Re-appoint Mr. Shiraz Bugwadia Homi (DIN: 01213884), as an Independent Director for a second term.**

   To consider and if thought fit, to pass the following resolution as a Special Resolution:

   "**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 178 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule IV thereto, the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including Regulation 16(1)(b), Regulation 17 and other applicable provisions thereof (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the approval of the Members, be and is hereby accorded for the re-appointment of Mr. Shiraz Bugwadia Homi (DIN: 01213884) as an Independent Director of the Company, not liable to retire by rotation, for a second term of five (5) consecutive years commencing from 20th June 2027 up to 19th June 2032 (both days inclusive)."

6. **To approve the re-appointment of, and payment of remuneration to, Mr. Prayas Goel (DIN: 00348519) as Managing Director of the Company.**

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, 178, 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors of the Company, the approval of the Members be and is hereby accorded for the re-appointment of Mr. Prayas Goel (DIN: 00348519) as the Managing Director of the Company, liable to retire by rotation, for a further term of three (3) years commencing from 1 April 2027 and ending on 31 March 2030, on the terms and conditions and remuneration as mentioned herein:

A. **Remuneration:** The Manging Director shall be entitled to Annual Remuneration of up to ₹2.2 million. Additionally, he shall be eligible for such annual increments, as may be decided by the Board of Directors of the Company on the recommendation of the Nomination and Remuneration Committee or any other committee constituted by it from time to time.

B. **Performance Incentive:** The Managing Director shall be entitled to Performance incentive of upto ₹ 10 million as may be approved by the Board of Directors based on recommendation of the Nomination & Remuneration Committee.

C. **Perquisites:** Nil

D. **Minimum Remuneration:** Notwithstanding anything contained above, in the event in any financial year during the tenure of the Mr. Prayas Goel as Managing Director, the Company has no profits or its profits are inadequate, the remuneration payable to the Managing Director shall be subject to Section 197 of the Companies Act, 2013 and to the provisions of Section II of Part II of Schedule V to the Companies Act, 2013 or any other law or enactment for the time being in force.

E. **Statutory Payments:** The Managing Director shall be also entitled to the following contribution from the Company which shall not be included in computation of the ceiling on remuneration specified hereinabove:

(i) Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961; and

(ii) Gratuity payable at the rate not exceeding half a month's Salary for each completed year of service.

RESOLVED FURTHER THAT the continued appointment of and payment of annual remuneration aggregating upto ₹ 28 million to Mr. Prayas Goel as Managing Director of Rochem Separation Systems (India) Private Limited, wholly owned subsidiary of the Company, be and is hereby noted and taken on record.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee and the Board of Directors of the Company be and are hereby authorised to revise, modify and vary the remuneration including variable Component payable to Mr. Prayas Goel within the limits available under Section II, Part II of Schedule V of the Companies Act, 2013."

7. **To approve the re-appointment of, and payment of remuneration to, Mr. Prerak Goel (DIN: 00348563), as an Executive Director of the Company.**

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, 178, 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the SEBI (Listing Obligations and

Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors of the Company, the approval, of the Members be and is hereby accorded for re-appointment of Mr. Prerak Goel (DIN: 00348563), as the Executive Director, the remuneration payable to Mr. Prerak Goel (DIN: 00348563), as an Executive Director of the Company, liable to retire by rotation, for a further term of three (3) years commencing from 1 April 2027 and ending on 31 March 2030, on the terms and conditions and remuneration as mentioned herein:

A. Remuneration: The Executive Director shall be entitled to Annual Remuneration of up to ₹ 2.2 million. Additionally, he shall be eligible for such annual increments, as may be decided by the Board of Directors of the Company on the recommendation of the Nomination and Remuneration Committee or any other committee constituted by it from time to time.

B. Performance Incentive: The Executive Director shall be entitled to Performance incentive of upto ₹ 10 million as may be approved by the Board of Directors based on recommendation of the Nomination & Remuneration Committee.

C. Perquisites: Nil

D. Minimum Remuneration: Notwithstanding anything contained above, in the event in any financial year during the tenure of the Mr. Prerak Goel as Executive Director, the Company has no profits or its profits are inadequate, the remuneration payable to the Executive Director shall be subject to Section 197 of the Companies Act, 2013 and to the provisions of Section II of Part II of Schedule V to the Companies Act, 2013 or any other law or enactment for the time being in force.

E. Statutory Payments: The Executive Director shall be also entitled to the following contribution from the Company which shall not be included in computation of the ceiling on remuneration specified hereinabove:

(i) Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961; and

(ii) Gratuity payable at the rate not exceeding half a month's Salary for each completed year of service.

RESOLVED FURTHER THAT the continued appointment of and payment of annual remuneration aggregating upto ₹ 28 million to Mr. Prerak Goel as Whole-time Director of Rochem Separation Systems (India) Private Limited, wholly owned subsidiary of the Company, be and is hereby noted and taken on record.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee and the Board of Directors of the Company be and are hereby authorised to revise, modify and vary the remuneration including variable Component payable to Mr. Prerak Goel within the limits available under Section II, Part II of Schedule V of the Companies Act, 2013."

By Order of Board of Directors of
Concord Enviro Systems Limited

sd/-
Jyoti Chawda
Company Secretary &
Compliance Officer
Membership No: A40074

Place: Mumbai
Date: 11th August 2026

Notes

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") setting out material facts concerning the Special business in the notice, is annexed hereto. Further, the relevant details pursuant to Regulation 36(3) of the SEBI Listing Regulations and the Secretarial Standards on General Meetings (SS-2) as laid down by the Institute of Company Secretaries of India and notified by the Ministry of Corporate Affairs, in respect of Director(s) seeking appointment/ re-appointment/ fixation of remuneration of Directors at this AGM are also annexed to this Notice as **Annexure-A.**

2. The Ministry of Corporate Affairs ("MCA") has vide its General Circular Nos. 14/2020 dated 08th April 2020, 17/2020 dated 13th April 2020, 20/2020 dated 05th May 2020, 10/2022 dated 28th December 2022 and subsequent circulars issued in this regard, the latest being General Circular No. 03/2025 dated 22nd September 2025 (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting (AGM) through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars, the AGM of the Company is being held through VC /OAVM. The registered office of the Company shall be deemed to be the venue for the AGM.

3. In accordance with the aforesaid MCA Circulars and Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15th January 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13th May 2022, SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 05th January 2023, SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 07th October 2023 and SEBI/HO/CFD/ PoD-2 PCIR/2024/133 dated 03rd October 2024 issued by the Securities and Exchange Board of India (collectively referred to as "SEBI Circulars") (MCA Circulars and SEBI Circulars collectively referred as 'Circulars'), the Notice of the AGM along with the Annual Report for the financial year 2025-26 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/ National Securities Depository Limited ("NSDL") and the Central Depository Services (India) Limited ("CDSL"), collectively "Depositories"/ Depository Participants ("DPs") as on 21st August 2026.

   Additionally, as per SEBI Listing Regulations, the Company is also sending a letter to shareholders whose e-mail addresses are not registered with the Company/ RTA/ Depositories/ DPs providing the weblink, including the exact path of Company's website where the complete details of the Notice and Annual Report for the financial year 2025-26 is available. Members may note that the Notice and Annual Report for the financial year 2025-26 will also be available on the Company's website www.concordenviro.in, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL https://www.evoting.nsdl.com.

4. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxy(ies) by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip, and route map of AGM are not annexed to this Notice.

5. Members can join the AGM through VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the AGM by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on a first come first served basis. Large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors etc. are allowed to attend the AGM without restriction on account of first come first served basis.

6. The attendance of the Members attending the AGM through VC/OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company as on the cut-off date will be entitled to vote during the AGM.

7. Institutional shareholders/corporate shareholders (i.e. other than individuals, HUFs, NRIs, etc.) are required to send a scanned copy (PDF/JPG Format) of their respective Board or governing body Resolution/Authorization etc., with attested specimen signature of the duly authorized signatory(s) authorizing their representative to attend the AGM through VC/OAVM on their behalf

and to vote through remote e-voting/e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by e-mail on its registered e-mail address mferraocs@gmail.com with a copy marked to cs@concordenviro.in. Institutional shareholders (i.e. other than individuals, HUFs, NRIs etc.) can also upload their Board Resolution/Authorisation, etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.

8. Registrar and Transfer Agent ("RTA")

   Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc. to their Depository Participants ("DPs").

9. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act will be available electronically for inspection by the Members during the AGM. All other documents referred to in the Notice will also be available for electronic inspection without any fee by the Members from the date of circulation of this Notice up to the date of the AGM and during the AGM. Members seeking to inspect such documents can send an e-mail to cs@concordenviro.in.

10. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/ CIR/2023/131 dated 31st July 2023, and SEBI/ HO/OIAE/ OIAE_IAD-1/P/CIR/2023/135 dated 4th August 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE_IAD-1/P/ CIR/2023/145 dated 31st July 2023 (updated as on 11th August 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

    Pursuant to the above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (https://smartodr.in/login). Members seeking any information with regard to the financial statements or any matter to be placed at the AGM are requested to write to the Company on or before 15th September 2026, through e-mail on cs@concordenviro.in. The same will be replied by the Company suitably.

11. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020 in relation to "e-voting Facility Provided by Listed Entities" and other circulars issued thereunder, the Company has entered into an arrangement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a Member using remote e-Voting system as well as voting on the date of the 27th AGM will be provided by NSDL.

12. The Board of Directors have appointed Mr. Martinho Ferrao (Membership No. F6221/COP No.5676) of M/s. Martinho Ferrao & Associates, Practicing Company Secretaries as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

13. The Scrutinizer shall after the conclusion of e-voting at the 27th AGM make a Scrutinizer's Report of the total votes cast in favour or against, invalid votes, if any, and whether the resolution has been carried or not, and such Report shall then be sent to the Chairman or a person authorized by him, within 2 working days from the conclusion of the 27th AGM, who shall then countersign and declare the result of the voting forthwith.

14. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company at www.concordenviro.in and on the website of NSDL at www.evoting.nsdl.com immediately after the declaration of Results by the Chairman or a person authorized by him. The results shall also be displayed on the notice board at the registered office of the Company and shall be immediately submitted to the Stock Exchanges, i.e. BSE Limited and National Stock Exchange of India Limited.

15. Members can avail the facility of nomination in respect of shares held by them pursuant to the provisions of Section 72 of the Act read with Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014. Members desiring to avail this facility may contact their respective DPs for recording their Nomination.

16. The Securities and Exchange Board of India has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members are, therefore, requested to

submit their PAN details to their DPs with whom they are maintaining their demat accounts.

17. Members are requested to intimate changes, if any, pertaining to their name, postal address, E-mail address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs.

18. Members are requested to raise a service request with MUFG Intime India Private Limited (share transfer agent of the Company) in case of any change of address or queries relating to their shares only through the following link: https://web.in.mpms.mufg.com/helpdesk/Service_Request.html

19. Members desirous of obtaining any information / clarification relating to the accounts are requested to submit their query in writing to the Company well in advance so as to enable the Management to keep the information ready.

20. Members who would like to express their views/ ask questions as a speaker during the Meeting may register themselves as a speaker by sending their request mentioning their name, demat account number/folio number, e-mail ID, mobile number at cs@concordenviro.in till 15th September 2026. Only those Members who have registered themselves as a speaker will be allowed to express their views/ ask questions during the Meeting. The Company reserves the right to restrict the number of speakers as well as the speaking time depending upon the availability of time at the AGM.

21. Instructions for Members for Remote e-Voting and joining the 27th AGM are as under:

    i. The remote e-voting period will commence on Thursday, 17th September 2026 at 9:00 a.m. (IST) and ends on Monday, 21st September 2026 at 5:00 p.m. (IST). During this period, Members holding shares as on Tuesday, 15th September 2026, i.e. cut-off date, may cast their vote by remote e-voting. A person who is not a member on the Cut-off date should treat this Notice for information purposes only.

    ii. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of the Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.

    iii. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC/ OAVM but shall not be entitled to cast their vote on such resolution again.

    iv. Any person, who acquires shares of the Company and becomes Member of the Company after the Company sends the Notice of the 27th AGM by E-mail and holds shares as on the cut-off date i.e. on Tuesday, 15th September 2026, may obtain the User ID and password by sending a request to E-mail address evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing user ID and password for casting his/her vote. In the case of forgot password, the same can be reset by using “Forgot User Details/Password?” or “Physical User Reset Password” option available on www.evoting.nsdl.com.

    v. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.

    vi. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms. Rimpa Bag, Assistant Manager at evoting@nsdl.com. Members may also write to the Company Secretary at the Company’s E-mail address cs@concordenviro.in.

The instructions for members for remote e-voting and joining the General Meeting are as under:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated 9th December 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email ID in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner**" icon under "**Login**" which is available under '**IDeAS**' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "**Access to e-Voting**" under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "**Register Online for IDeAS Portal**" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL)	Your User ID is:
a). For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b). For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12************** then your user ID is 12**************

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account The .pdf file contains your 'User ID' and your 'initial password'.
      ii. If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
   a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number, your PAN, your name and your registered address, etc.
   c) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

Process for those shareholders whose email IDs are not registered with the depositories for procuring user ID and password and registration of email IDs for e-voting for the resolutions set out in this notice:

1. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@concordenviro.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

2. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user ID and password for e-voting by providing above mentioned documents.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system.** After successful login, you can see link of "VC/OAVM" placed under "**Join meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

By Order of Board of Directors of
Concord Enviro Systems Limited

sd/-
Jyoti Chawda
Company Secretary &
Compliance Officer
Membership No: A40074

Place: Mumbai
Date: 11th August 2026

Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013 (“Act”) and additional information as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and Circular issued thereunder.

Item No. 3, 4 & 5

Pursuant to Section 149 of the Companies Act, 2013, Members vide resolutions passed on 25th May 2022 and 20th June 2022 had appointed Mr. Prakash Shah, Ms. Kamal Sandeep Shanbhag and Mr. Shiraz Bugwadia Homi as Independent Directors of the Company, not liable to retire by rotation, for the first term of five consecutive years. The current term of these Independent Directors will be expiring on 24th May 2027 and 19th June, 2027 respectively, and they are eligible for re-appointment for a second consecutive term in accordance with the provisions of the Companies Act, 2013 (“Act”) and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”). The brief particulars are mentioned below:

Particulars	Mr. Prakash Shah	Ms. Kamal Sandeep Shanbhag	Mr. Shiraz Bugwadia Homi
Item No.	3	4	5
Current Position	Independent Director	Independent Director	Independent Director
Committee Positions	1. Chairperson – Stakeholder Relationship Committee; 2. Member – Audit Committee	1. Chairperson – Audit Committee; 2. Member – Nomination & Remuneration Committee and Stakeholder Relationship Committee	1. Chairperson – Nomination & Remuneration Committee; 2. Member – Audit Committee
Date of Initial Appointment	25th May 2022	25th May 2022	20th June 2022
Current Term	25th May 2022 to 24th May 2027	25th May 2022 to 24th May 2027	20th June 2022 to 19th June 2027
Proposed Re-appointment Term	25th May 2027 to 24th May 2032	25th May 2027 to 24th May 2032	20th June 2027 to 19th June 2032
Nature of Resolution	Special Resolution	Special Resolution	Special Resolution
Liable to Retire by Rotation	No	No	No
Educational Qualification	Bachelor’s Degree in Law, University of Mumbai	Chartered Accountant	B.E. (Chemical Engineering), University of Mumbai; MBA, University of Melbourne
Professional Experience	Over 43 years of legal experience; Solicitor and Advocate	Over 27 years of experience in financial advisory and consultancy services	Over 17 years of experience in engineering, business strategy and investment advisory
Key Expertise	Legal, Regulatory and Corporate Advisory	Finance, Accounting, Investment and Consultancy	Engineering, Investment Banking, Corporate Finance and Business Strategy
Recommendation by NRC	Recommended based on skills, expertise, experience and performance evaluation	Recommended based on skills, expertise, experience and performance evaluation	Recommended based on skills, expertise, experience and performance evaluation
Board's Opinion	Possesses requisite skills, expertise and competencies; continued association beneficial to the Company	Possesses requisite skills, expertise and competencies; continued association beneficial to the Company	Possesses requisite skills, expertise and competencies; continued association beneficial to the Company
Declaration of Independence Received	Yes	Yes	Yes
Consent to Act as Director Received	Yes	Yes	Yes

Particulars	Mr. Prakash Shah	Ms. Kamal Sandeep Shanbhag	Mr. Shiraz Bugwadia Homi
Not Disqualified under Section 164	Yes	Yes	Yes
Compliance with Independent Directors' Databank Requirements	Yes	Yes (Exempt from proficiency test)	Yes (Exempt from proficiency test)
Relationship with Directors/KMP	None	None	None
Interested Parties	Mr. Prakash Shah and his relatives	Ms. Kamal Sandeep Shanbhag and her relatives	Mr. Shiraz Bugwadia Homi and his relatives

The Nomination and Remuneration Committee ("NRC"), after considering the qualifications, skills, experience, knowledge, integrity and contribution of the aforesaid Directors, recommended their re-appointment. The Board is of the view that each of the above Directors possesses the requisite expertise, experience and competencies required for effective functioning of the Board and that their continued association would be beneficial to the Company.

The Company has received from each of the aforesaid Directors:

a) consent to act as a Director pursuant to Section 152 of the Act;

b) declaration confirming compliance with the criteria of independence prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations;

c) confirmation that they are not disqualified from being appointed as Directors under Section 164 of the Act;

d) confirmation pursuant to Regulation 25(8) of the SEBI Listing Regulations that they are not aware of any circumstance or situation that could impair their ability to discharge their duties as Independent Directors;

e) confirmation that they are not debarred from holding the office of Director by virtue of any order of SEBI or any other authority; and

f) confirmation regarding compliance with the provisions relating to registration with the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs ("IICA"), as applicable.

The Company has also received notices under Section 160(1) of the Act from a Member proposing the candidature of each of the aforesaid Directors for the office of Director.

In the opinion of the Board, each of the aforesaid Directors fulfils the conditions specified in the Act, the rules made thereunder and the SEBI Listing Regulations for re-appointment as an Independent Director and is independent of the Management.

Based on the recommendation of the Nomination and Remuneration Committee ("NRC") and pursuant to the performance evaluation carried out by the Board, the Board of Directors at their meeting held on 11th August 2026, approved and recommended to the Members the re-appointment of the Independent Directors for a second term of five consecutive years, not liable to retire by rotation.

The terms and conditions of re-appointment of the aforesaid Directors are available on the website of the Company and shall also be available for inspection by the Members in accordance with the instructions mentioned in the Notice.

Accordingly, pursuant to the provisions of Sections 149, 152, 160 and Schedule IV of the Act, Regulation 17 and other applicable provisions of the SEBI Listing Regulations, approval of the Members is sought by way of Special Resolutions for the re-appointment of the aforesaid Independent Directors for their respective second terms.

Additionally considering that the Age of Mr. Prakash Shah will be beyond 75 years during the second term, approval of the Shareholders, as part of Special resolution in Item No. 3, is sought for continuation of his directorship beyond 75 years of age as per Regulation 17 (1A) of SEBI Listing regulations.

The required details including brief profiles of the aforesaid Independent Directors, as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure A** to this Notice.

Mr. Prakash Shah, Ms. Kamal Sandeep Shanbhag and Mr. Shiraz Bugwadia Homi being appointees are concerned and interested in the Special Resolutions mentioned in item no. 3, 4 and 5 respectively. Other than above none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise in the Special Resolutions proposed in Item No. 3, 4 and 5 of the Notice.

The Board recommends the Special Resolutions set out at Item Nos. 3, 4 & 5 of the Notice for approval of the Members.

Item No. 6

Pursuant to the special resolution passed by members on 26th August 2024, Mr. Prayas Goel (DIN: 00348519) was appointed as the Managing Director of the Company, liable to retire by rotation for a period of three (3) years. The current term of Mr. Prayas Goel will be expiring on 31st March, 2027.

In view of his continued contribution to the growth of the Company, the Board of Directors, based on the recommendation of Nomination & Remuneration Committee and Audit Committee, at their meeting held on 11th August 2026 had provided unanimous approval to re-appoint him as the Managing Director of the Company, liable to retire by rotation, for a further term of three (3) years commencing from 1st April 2027 and ending on 31st March 2030, on the remuneration as detailed herein, pursuant to the provisions of Sections 149, 152, 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V thereto, the rules made thereunder, the Articles of Association of the Company and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

A. **Remuneration:** The Manging Director shall be entitled to Annual Remuneration of up to ₹ 2.2 million. Additionally, he shall be eligible for such annual increments, as may be decided by the Board of Directors of the Company on the recommendation of the Nomination and Remuneration Committee or any other committee constituted by it from time to time.

B. **Performance Incentive:** The Managing Director shall be entitled to Performance incentive of upto ₹ 10 million as may be approved by the Board of Directors based on recommendation of the Nomination & Remuneration Committee.

C. **Perquisites:** Nil

D. **Minimum Remuneration:** Notwithstanding anything contained above, in the event in any financial year during the tenure of the Mr. Prayas Goel as Managing Director, the Company has no profits or its profits are inadequate, the remuneration payable to the Managing Director shall be subject to Section 197 of the Companies Act, 2013 and to the provisions of Section II of Part II of Schedule V to the Companies Act, 2013 or any other law or enactment for the time being in force.

E. **Statutory Payments:** The Managing Director shall be also entitled to the following contribution from the Company which shall not be included in computation of the ceiling on remuneration specified hereinabove:

    (i) Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961; and

    (ii) Gratuity payable at the rate not exceeding half a month's Salary for each completed year of service.

Mr. Prayas Goel has consented to the proposed re-appointment and has confirmed that he fulfils conditions prescribed under Part I of Schedule V of the Companies Act, 2013.

Accordingly, pursuant to the provisions of Sections 149, 152, 178, 196, 197, 198, 203 and Schedule V of the Act, Regulation 17 and other applicable provisions of the SEBI Listing Regulations, approval of the Members is sought by way of Special Resolutions for the re-appointment of Mr. Prayas Goel as the Managing director.

The required details including brief profile of Mr. Prayas Goel, as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure A** and relevant information as per Schedule V of the Companies Act, 2013 in connection with the re-appointment is provided as an **Annexure B** to this Notice.

It may be noted that, Mr. Prayas Goel is additionally entitled to draw annual remuneration of upto ₹ 28 million as Managing Director of Rochem Separation Systems (India) Private Limited, wholly owned subsidiary of the Company. Further the Justification for remuneration drawn from the wholly owned subsidiary is provided as **Annexure C** to this Notice.

Mr. Prayas Goel, being appointee and Mr. Prerak Goel & Ms. Namrata Goel, being relatives of the appointee are concerned and interested in the Special Resolution mentioned in item no. 6.

Other than above none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise in the Special Resolution proposed in Item No. 6 of the Notice.

The Board recommends the Special Resolutions set out at Item No. 6 of the Notice for approval of the Members.

Item No. 7

Pursuant to the special resolution passed by members on 26th August 2024, Mr. Prerak Goel (DIN: 00348563) was appointed as the Executive Director of the Company, liable to retire by rotation for a period of three (3) years. The current term of Mr. Prerak Goel will be expiring on 31st March, 2027.

In view of his continued contribution to the growth of the Company, the Board of Directors, based on the recommendation of Nomination & Remuneration Committee and Audit Committee, at their meeting held on 11th August 2026 had provided unanimous approval to re-appoint him as an Executive Director of the Company, liable to retire by rotation, for a further term of three (3) years commencing from 1st April 2027 and ending on 31st March 2030, on the remuneration as detailed herein, pursuant to the provisions of Sections

149, 152, 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V thereto, the rules made thereunder, the Articles of Association of the Company and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

A. Remuneration: The Executive Director shall be entitled to Annual Remuneration of up to ₹ 2.2 million. Additionally, he shall be eligible for such annual increments, as may be decided by the Board of Directors of the Company on the recommendation of the Nomination and Remuneration Committee or any other committee constituted by it from time to time.

B. Performance Incentive: The Executive Director shall be entitled to Performance incentive of upto ₹ 10 million as may be approved by the Board of Directors based on recommendation of the Nomination & Remuneration Committee.

C. Perquisites: Nil

D. Minimum Remuneration: Notwithstanding anything contained above, in the event in any financial year during the tenure of the Mr. Prerak Goel as Executive Director, the Company has no profits or its profits are inadequate, the remuneration payable to the Executive Director shall be subject to Section 197 of the Companies Act, 2013 and to the provisions of Section II of Part II of Schedule V to the Companies Act, 2013 or any other law or enactment for the time being in force

E. Statutory Payments: The Executive Director shall be also entitled to the following contribution from the Company which shall not be included in computation of the ceiling on remuneration specified hereinabove:

(i) Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961; and

(ii) Gratuity payable at the rate not exceeding half a month's Salary for each completed year of service.

Mr. Prerak Goel has consented to the proposed re-appointment and has confirmed that he fulfils conditions prescribed under Part I of Schedule V of the Companies Act, 2013.

Accordingly, pursuant to the provisions of Sections 149, 152, 178, 196, 197, 198, 203 and Schedule V of the Act, Regulation 17 and other applicable provisions of the SEBI Listing Regulations, approval of the Members is sought by way of Special Resolutions for the re-appointment of Mr. Prerak Goel as the Executive director.

The required details including brief profile of the Mr. Prerak Goel, as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure A** and relevant information as per Schedule V of the Companies Act, 2013 in connection with the re-appointment is provided as an **Annexure B** to this Notice.

It may be noted that, Mr. Prerak Goel is additionally entitled to draw annual remuneration of ₹ 28 million as Whole-time Director of Rochem Separation Systems (India) Private Limited, wholly owned subsidiary of the Company. Further the Justification for remuneration drawn from the wholly owned subsidiary is provided as **Annexure C** to this Notice.

Mr. Prerak Goel, being appointee and Mr. Prayas Goel, being relative of the appointee are concerned and interested in the Special Resolution mentioned in item no. 7.

Other than above none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise in the Special Resolution proposed in Item No. 7 of the Notice.

The Board recommends the Special Resolutions set out at Item No. 7 of the Notice for approval of the Members.

By Order of Board of Directors of
Concord Enviro Systems Limited

sd/-
Jyoti Chawda
Company Secretary &
Compliance Officer
Membership No: A40074

Place: Mumbai
Date: 11th August 2026

ANNEXURE A

DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT AT THE AGM

[PURSUANT TO REGULATION 36(3) OF THE SEBI LISTING REGULATIONS AND REVISED SECRETARIAL STANDARD–2 ON GENERAL MEETINGS]

Name of the Directors	Mr. Prakash Shah (Independent Director)	Ms. Kamal Sandeep Shanbhag (Independent Director)	Mr. Shiraz Bugwadia Homi (Independent Director)	Mr. Prayas Goel (Managing Director)	Mr. Prerak Goel (Executive Director)
DIN	00286277	09578441	01213884	00348519	00348563
Date of Birth/Age	7th April 1954, 72 Years	25th June 1986, 58 Years	1st April 1976, 50 Years	7th May 1977, 49 Years	11th September 1979, 47 years
Date of first appointment on the Board	25th May 2022	25th May 2022	20th June 2022	5th May 2009	10th August 2009
Nationality	Indian	Indian	Indian	Indian	Indian
Qualifications	A Solicitor and Advocate with a Bachelor's Degree in Law from the University of Mumbai.	Chartered Accountant from the Institute of Chartered Accountants on India.	Bachelor's Degree in Chemical Engineering from the University of Mumbai and a Master's Degree in Business Administration from the University of Melbourne.	Bachelor's degree in mechanical engineering from university of Mumbai.	Bachelor's degree in Commerce from the University of Mumbai and a Master's degree in Business Management from the Asian Institute of Management.
Profile, Experience and Expertise in specific functional areas	Mr. Prakash Shah is a distinguished solicitor and advocate with a Bachelor's degree in Law from the University of Mumbai and over 43 years of extensive experience in legal practice. He possesses significant expertise in corporate law, commercial transactions, regulatory and compliance matters, dispute resolution, and legal advisory services. His deep understanding of legal and governance frameworks, coupled with his vast professional experience, enables him to provide valuable strategic guidance on complex legal and regulatory issues. He has been associated with the Company as an Independent Director since 25th May 2022.	Ms. Kamal Shanbhag is an accomplished finance professional with over 27 years of experience in financial advisory, investment consultancy, corporate finance, risk management, and strategic financial planning. She has held leadership and advisory roles with reputed organizations, including Wonderland Investment Consultants, JM Financial & Investment Consultancy Services Limited, Reliance Industries Limited, and Citibank N.A. Her extensive expertise in financial management, investment analysis, corporate governance, and business advisory enables her to provide valuable strategic and financial insights to the Company. She has been associated with the Company as an Independent Director since 25th May 2022.	Mr. Shiraz Bugwadia is a seasoned business leader and investment advisory professional with over 17 years of experience in corporate finance, mergers and acquisitions, capital markets, strategic advisory, and business growth initiatives. As a Director at O3 Capital Global Advisory Limited, he has advised businesses across diverse sectors on investment banking, fundraising, financial strategy, and transaction execution. His expertise in corporate strategy, financial management, and business transformation enables him to provide valuable insights and guidance to the Company. He has been associated with the Company as an Independent Director since 20th June 2022.	Mr. Prayas Goel has over 26 years of experience in organizational strategy, business process re-engineering and envisioning future technology and leading innovation.	Mr. Prerak Goel has over 22 years of experience in organisational and financial strategy, fundraising, investor relations, and international sales. He holds a Bachelor's degree in Commerce from the University of Mumbai and a Master's degree in Business Management from the Asian Institute of Management.

Name of the Directors	Mr. Prakash Shah (Independent Director)	Ms. Kamal Sandeep Shanbhag (Independent Director)	Mr. Shiraz Bugwadia Homi (Independent Director)	Mr. Prayas Goel (Managing Director)	Mr. Prerak Goel (Executive Director)
Skills and capabilities required for the role and the manner in which the Directors meet the requirements	Refer Item No. 3 of the Notice and explanatory statement.	Refer Item No. 4 of the Notice and explanatory statement.	Refer Item No. 5 of the Notice and explanatory statement.	NA	NA
Terms and conditions of re-appointment	Re-appointment as an Independent Director of the Company for a second term commencing from 25th May 2027 upto 24th May 2032, (both days inclusive).	Re-appointment as an Independent Director of the Company for a second term of five (5) consecutive commencing from 25th May 2027 upto 24th May 2032, (both days inclusive).	Re-appointment as an Independent Director of the Company for a second term of five (5) consecutive years commencing from 20th June 2027 upto 19th June 2032, (both days inclusive).	Re-appointment as Managing Director of the Company for a period of three (3) years commencing from 1st April 2027 upto 31st March 2030, (both days inclusive).	Re-appointment as Executive Director of the Company for a period of three (3) years commencing from 1st April 2027 upto 31st March 2030, (both days inclusive).
Details of remuneration last drawn (FY 2025-26)	Sitting Fees of ₹ 0.60 million for Financial year 2025-26.	Sitting Fees of ₹ 0.85 million for Financial year 2025-26.	Sitting Fees of ₹ 0.80 million for Financial year 2025-26.	₹ 2.00 million for the financial year 2025-26.	₹ 2.00 million for the financial year 2025-26.
Remuneration drawn from Subsidiary Company	NA	1. Sitting Fees of Rs. 0.60 million for Financial year 2025-26 drawn from Rochem Separation Systems (India) Private Limited, wholly owned subsidiary of the Company. 2. Sitting Fees of Rs. 0.50 million for Financial year 2025-26 drawn from Concord Enviro FZE, wholly owned subsidiary of the Company.	NA	₹ 13.83 million for the financial year 2025-26 drawn from Rochem Separation Systems (India) Private Limited, wholly owned subsidiary of the Company.	₹ 13.83 million for the financial year 2025-26 drawn from Rochem Separation Systems (India) Private Limited, wholly owned subsidiary of the Company.
Details of remuneration sought to be paid	Sitting Fees as approved by the Board of Directors	Sitting Fees as approved by the Board of Directors	Sitting Fees as approved by the Board of Directors	₹ 2.00 million for the financial year 2025-26	₹ 2.00 million for the financial year 2025-26
Directorships in other Companies (excluding foreign companies)	1. Vinyl Chemicals (India) Limited	1. Rochem Separation Systems (India) Private Limited	1. Cilicant Private Limited 2. O3 Capital Global Advisory Private Limited 3. O3 Alternatives Private Limited	1. Rochem Green Energy Private Limited 2.Concord Shipping Private Limited 3. Rochem India Private Limited 4. Rochem Separation Systems (india) Private Limited 5. Rochem Services Private Limited 6. Rochem Technical Services Private Limited 6. Reva Enviro Systems Private Limited 7. RGE Pune Waste Processing Private Limited	1. Rochem Green Energy Private Limited 2. Concord Shipping Private Limited 3. Rochem India Private Limited 4. Rochem Separation Systems (India) Private Limited 5. Reva Enviro Systems Private Limited 6. Rochem Services Private Limited 7. Rochem Technical Services Private Limited 8. RGE Pune Waste Processing Private Limited 9. Blue Zone Ventures Private Limited 10. Roserve Enviro Private Limited 11. Pathak Utility Private Limited

Name of the Directors	Mr. Prakash Shah (Independent Director)	Ms. Kamal Sandeep Shanbhag (Independent Director)	Mr. Shiraz Bugwadia Homi (Independent Director)	Mr. Prayas Goel (Managing Director)	Mr. Prerak Goel (Executive Director)
Membership/ Chairpersonship of Committees in other companies (excluding foreign companies)	1. Vinyl Chemicals (India) Limited Member – Nomination & Remuneration Committee, Stakeholders Relationship Committee & Corporate Social Responsibility Committee	None	None	None	None
Listed entities from which the Director has resigned from directorship in last three (3) years	1. Fynx Capital Limited	None	None	None	None
No. of Board Meetings attended during FY 2025-26	4	5	5	5	5
Inter-se relationship with other Directors and Key Managerial Personnel	None	None	None	Brother of Mr. Prerak Goel, Executive Director of the Company & Spouse of Ms. Namrata Goel, Non-Executive Director of the Company	Brother Mr. Prayas Goel, Managing Director of the Company
No. of shares held: (a) Own	Nil	Nil	Nil	49,47,360 Equity Shares	30,52,780 Equity Shares
(b) For other persons on a beneficial basis	Nil	Nil	Nil	Nil	Nil
Justification for choosing the appointees for appointment as Independent Directors	Considering his expertise and experience as mentioned above	Considering her expertise and experience as mentioned above	Considering his expertise and experience as mentioned above	NA	NA

ANNEXURE B

Statement containing additional information as required in Schedule V of the Companies Act, 2013

1. General Information

Sr. No	Particulars	Remarks
1.	Nature of industry	The Company is engaged in the business of providing water and wastewater treatment and reuse solutions.
2.	Date or expected date of commencement of commercial production	The Company has already commenced its business operations.
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable
4.	Financial performance based on given indicators	(₹ In million)
5.	Foreign investments or collaborations, if any	The Company has not entered into any foreign collaboration. During the financial year, the Company made a direct investment of USD 1,999,310.04 in NALA Membranes Inc., representing an 8% equity holding through the acquisition of 528,918 preferred shares. Further, the foreign investment position of the Company also includes investments made by Foreign Institutional Investors (FIIs), Foreign Portfolio Investors (FPIs) and Non-Resident Indians (NRIs) pursuant to the Company's Initial Public Offering (IPO). The investment of the Company in Concord Enviro (FZE), wholly owned subsidiary of the Company is ₹ 777.19 million as on March 31, 2026.

Financial performance based on given indicators (₹ In million):

	FY 25-26	FY 24-25	FY 23-24
Revenue from Operation	558.71	565.84	389.71
Other income	145.06	33.44	13.21
Total expenses	585.24	559.10	405.02
Profit/Loss before tax	118.53	40.18	(2.10)
Profit/Loss after tax	95.91	31.32	23.22

2. Information about the appointee/Directors to whom remuneration is proposed to be paid:

Sr. No.	Particulars	Mr. Prayas Goel, (Managing Director)	Mr. Prerak Goel, (Executive Director)
1.	Background details	Mr. Prayas Goel has played a pivotal role in establishing and growing the business. With rich experience in organizational strategy, business process re-engineering and envisioning future technology and leading innovation. He has been instrumental in formulating business strategies and driving operational excellence.	Mr. Prerak Goel has played a significant role in the expansion of the business. He brings extensive experience in organizational and financial strategy, fund-raising, investor relations, and international sales. His contributions have been instrumental in shaping the Company's strategic direction, strengthening its financial position, expanding its global presence, and building investor confidence through effective stakeholder engagement.
2.	Past remuneration	₹ 2.00 million for the financial year 2025-26	₹ 2.00 million for the financial year 2025-26
3.	Recognition or awards	-	-
4.	Job profile and his suitability	Mr. Prayas Goel holds a bachelor's degree in mechanical engineering from University of Mumbai. He has over 25 years of experience in organizational strategy, business process re-engineering and envisioning future technology and leading innovation.	Mr. Prerak Goel holds a bachelor's degree in commerce from University of Mumbai and a master's degree in business management from Asian Institute of Management. He has over 21 years of experience in organizational strategy, financial strategy and management, fund raising and investor management and international sales.
5.	Remuneration proposed	As stated in the Explanatory Statement in Item No. 6 of this AGM Notice.	As stated in the Explanatory Statement in Item No. 7 of this AGM Notice.

Sr. No.	Particulars	Mr. Prayas Goel, (Managing Director)	Mr. Prerak Goel, (Executive Director)
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Mr. Prayas Goel's remuneration is in line with industry standards for similar roles and reflects the size of the Company and the complexity of its diverse business operations	Mr. Prerak Goel's remuneration is in line with industry standards for similar roles and reflects the size of the Company and the complexity of its diverse business operations.
7.	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any	Mr. Prayas Goel is the Chairman & Managing Director of the Company and Brother of Mr. Prerak Goel, Executive Director and Spouse of Ms. Namrata Goel, Non-Executive Director, of the Company. Further, he does not have any pecuniary relationship with the Company other than remuneration paid by the Company to him as mentioned herein.	Mr. Prerak Goel is the Executive Director of the Company and Brother of Mr. Prayas Goel, Managing Director of the Company. Further, he does not have any pecuniary relationship with the Company other than remuneration paid by the Company to him as mentioned herein.

3. Other information:

Sr. No.	Particulars	Mr. Prayas Goel (Managing Director) & Mr. Prerak Goel (Executive Director)
1.	Reasons of loss or inadequate profits	As per the standalone financial statements of the Company for the financial year ended March 31, 2026, the Company has reported profits. However, the proposed managerial remuneration, may exceed the percentage-based limits prescribed under Section 197(1) of the Act in any financial year in future. Accordingly, approval of the Members is being sought to enable payment of such remuneration in accordance with Section 197 read with Section II of Part II of Schedule V to the Act.
2.	Steps taken or proposed to be taken for improvement	Not applicable
3.	Expected increase in productivity and profits in measurable terms	Not applicable

ANNEXURE C

Justification for remuneration drawn from Rochem Separation Systems (India) Private Limited

Mr. Prayas Goel and Mr. Prerak Goel are also entrusted with managerial responsibilities in Rochem Separation Systems (India) Private Limited ("RSSPL"), a wholly owned subsidiary of the Company. The remuneration payable to them by RSSPL has been considered having regard to the scale and complexity of RSSPL's operations, their respective responsibilities and contribution, and the performance and growth of RSSPL. Further the financial information of last three (3) years of RSSPL is given below:

(₹ In million)

Particulars	FY 23-24	FY 24-25	FY 25-26
Turnover	4020.84	4069.46	3473.35
Networth	1527.76	1507.87	1321.89
Profit After Tax	20.54	191.27	114.24

The remuneration of up to ₹28 million per annum each has been determined in the context of the above factors and is considered commensurate with the responsibilities entrusted to them and the size, scale and performance of RSSPL.

The Board is of the view that the remuneration is appropriate for their continued managerial involvement and is in the interest of RSSPL and the Group.

The remuneration shall remain subject to the applicable provisions of the Companies Act, 2013, including Section 197 read with Schedule V thereto, and other applicable statutory and regulatory requirements.